



**RED WING**  
3999 S Service Dr.  
Red Wing, MN 55066  
651-388-7000

**ROCHESTER**  
5327 E Frontage Rd NW  
HWY 52N  
Rochester, MN 55901  
507-287-3333

**WAYZATA**  
1444 Shoreline Dr  
Wayzata, MN 55391  
on Lake Minnetonka  
952-745-9999

## Employment Application

### PERSONAL INFORMATION

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone Number \_\_\_\_\_ Email Address \_\_\_\_\_

Application for position of \_\_\_\_\_ Today's Date \_\_\_\_\_ Date Available \_\_\_\_\_

How did you hear about this job? \_\_\_\_\_

### EMPLOYMENT INFORMATION

Company \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_ Job Title \_\_\_\_\_

From \_\_\_\_\_ To \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Company \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_ Job Title \_\_\_\_\_

From \_\_\_\_\_ To \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Company \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_ Job Title \_\_\_\_\_

From \_\_\_\_\_ To \_\_\_\_\_ Reason for leaving \_\_\_\_\_

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|--|-----------|----------|
| 1. Have you ever been terminated or asked to resign from any position? | Yes _____ | No _____ |
| 2. Do you have a valid driver's license (Applicable to certain jobs)?  | Yes _____ | No _____ |
| 3. Are you at least 18 years of age?                                   | Yes _____ | No _____ |
| 4. Are you legally eligible to work in the United States?              | Yes _____ | No _____ |
| 5. Have you ever worked for this company before?                       | Yes _____ | No _____ |
| 6. Do you have relatives that work for this company?                   | Yes _____ | No _____ |
| If so, whom? _____   |           |          |

## EDUCATION & TRAINING

High School	Location (City, State)	Year Graduated	Degree Earned
College/University	Location (City, State)	Year Graduated	Degree Earned
Vocational School /Specialized Training	Location (City, State)	Year Graduated	Degree Earned

Describe any other education or training which you feel is relevant to the job(s) for which you are applying. Include any relevant licenses and certifications (be specific).

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The essential functions of most jobs at River Valley Power & Sport – Marine may require employees lift up to 50 lbs. frequently, bend, stoop, push, pull frequently, stand and/or walk for extended periods of time, and work in the elements of the outdoors. To the extent these functions may be applicable to the position for which you are applying, can you perform all of the above functions or perform all of the above functions with reasonable accommodations?

Yes \_\_\_\_\_ No \_\_\_\_\_

Answering “No” to this inquiry is not an automatic dismissal to employment. River Valley Power & Sport – Marine is an equal opportunity employer and complies with all facets of the American with Disabilities Act and any applicable MN State Laws.

## CERTIFICATION AND ACKNOWLEDGMENT

I hereby certify that all the information provided by me in this application and any accompanying resume is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts on this Application for Employment form will be considered for denial of employment or termination from employment if discovered later.

I authorize the company to thoroughly investigate my work experience and any other matters related to my suitability for employment. I further authorize my former employers to disclose to the company any and all information they may have concerning my previous employment. In addition, I hereby release the company, my former employers, and all other persons from any and all claims, demands, or liabilities arising out of, or in any way related to such disclosure.

I acknowledge that this employment application is not an offer of employment or contract, and that, if employed, both the company and I have the right to terminate the employment relationship at any time, with or without cause or advance notice. This employment at-will relationship will remain in effect throughout my employment with the company and may not be modified by an oral or implied agreement.

Applicant's Signature	Date

River Valley Power & Sport – Marine is an Equal Opportunity Employer. We do not discriminate on the basis of race, color, religion, martial status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, military and veteran status, or any other status protected under Federal, State or Local Law.